



Company Governance Guide

This document is set out to give guidance to all members of OpenStreetMap Ireland Company Limited by Guarantee. It outlines the codes of conduct, membership, and behaviour. It outlines the differences between directors, members and participants. It explains the fee structure for members. It explains the unique approach to the island of Ireland community building influenced by the Good Friday Agreement.

Main Objectives of OSM IRL

The main objective is the support and advancement of projects, people, companies and organisations that collect, use, process and distribute open and free geographic and/or cartographic data. The Company will carry on activities which benefit the community and in particular (without limitation) to:

- increase the quality and quantity of data about Ireland in OpenStreetMap;
- improve and increase the size, skills, toolsets and cohesion of the OpenStreetMap community in Ireland;
- promote and facilitate the use of OpenStreetMap data by individuals and organisations in Ireland; and
- promote and facilitate the release by organisations in Ireland of data that is suitable for use in OpenStreetMap

The company will strive to support OpenStreetMap and its contributors in Ireland whether they are members of OpenStreetMap Ireland CLG or not.

Not for Profit

The membership fees and other income generated by OpenStreetMap Ireland CLG will solely be used to advance the main objectives of the company. No funds will be paid to its members, and the board of directors is made up of volunteers with no salary involved.

Participation

At the outset it will be accepted and upheld by all members, whether paid or not, directors of the company and others that participation is open to all.

In particular care will be taken to ensure that persons of diverse nationality, religion, gender, sexual orientation, age and disability status are made to feel welcome and heard at OSM Ireland events and participating structures.

Membership

Membership rates are set as the following:

Ordinary Memberships

€15.00 (or £13.00 for NI)

Concession Membership Rate (unwaged or student)

€5.00 (or £4.00 for NI)

Corporate Membership (by resolution of the board)

€300.00 (or £260.00 for NI)

Membership shall run for one year. Payment can be made directly to the secretary at the AGM, or by bank transfer at other times.

The Island of Ireland

OSM Ireland is a community, not a state. In pursuit of its objectives it will recognise that Ireland is an island of two states and many communities. OSM Ireland will support any circumstance where members in Northern Ireland wish to set up a local chapter affiliated to OSM Ireland or OSMUK. Equally, in circumstances where community members in Northern Ireland wish to set up a chapter in parallel to the OSM Ireland chapter directly affiliated to OSMF this will be supported. OSM Ireland will also welcome mappers from Northern Ireland to participate fully in its activities, in combination with any of the above non exclusive options.

Code of Behaviour

OSM Ireland is in its formative year. A code of behaviour may be developed specifically for Ireland in the coming years. Until then members and participants, whether meeting face to face or online https://wiki.openstreetmap.org/wiki/Code_of_conduct

Anti Bullying

OpenStreetMap Ireland will not in any proven instance tolerate bullying behaviour. Either taking place in person or online, against other members or outside parties. Members found in violation will be subject to their memberships being terminated.

OpenStreetMap Ireland defines bullying as repeated, health-harming mistreatment of one or more people by one or more perpetrators. Including:

- Verbal bullying. Slandering, ridiculing or maligning a person or his or her family; persistent name-calling that is hurtful, insulting or humiliating; using a person as the butt of jokes; abusive and offensive remarks.
- Physical bullying. Pushing, shoving, kicking, poking, tripping, assault or threat of physical assault, damage to a person's work area or property.
- Gesture bullying. Nonverbal gestures that can convey threatening messages.
- Exclusion. Socially or physically excluding or disregarding a person in work-related activities.

Any members who are experiencing bullying should report it to any member of the board of directors, where appropriate action will be taken in keeping with principles of natural justice as deemed appropriate for the accusation.